

# State Implementation Plan

May 2022

## Priorities

1. Establish guidance to qualify personnel for program management
2. Fill SEOC activation gaps
3. Support stakeholder implementation statewide

Planned Work			Expected Results			
Resources/Inputs	Activities	Outputs/Products	Outcomes			Goals/Impacts
<ul style="list-style-type: none"> <li>• EMD Director</li> <li>• Preparedness Chief</li> <li>• Training officer</li> <li>• NIMS officer</li> <li>• Exercise officer</li> <li>• Planning officer</li> <li>• Liaison officer(s)</li> <li>• FEMA guidance</li> <li>• Grant Compliance</li> <li>• OneResponder</li> <li>• Integrated Preparedness Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Write/update applicable, inclusive, and executable plans</li> <li>• Identify/assign roles and responsibilities</li> <li>• Establish a QRB, refine process</li> <li>• Update/migrate data and tools</li> <li>• Archive old files</li> </ul>	<ul style="list-style-type: none"> <li>• WVEMD Program Guidelines/Procedures</li> <li>• Begin QRB meetings</li> <li>• One Responder accounts for WVEMD created and updated</li> <li>• PTBs issued for all designated WVEMD personnel</li> </ul>	<p><b>Short-term</b> <u>1 year</u></p> <ul style="list-style-type: none"> <li>• Complete policies &amp; plans</li> <li>• Establish QRB</li> <li>• Certify Evaluators and Mentors using Recognition of Prior Learning (RPL)</li> </ul>	<p><b>Mid-term</b> <u>2 years</u></p> <ul style="list-style-type: none"> <li>• Issue PTBs to all applicable staff</li> <li>• Document progress in One Responder</li> <li>• Certify SEOC staff with QRB (RPL)</li> </ul>	<p><b>Long-term</b> <u>3 years</u></p> <ul style="list-style-type: none"> <li>• All deployable staff satisfy NQS</li> <li>• Export NQS program to local Emergency Managers</li> <li>• Maintain compliance through continuous education and Just-In-Time training</li> </ul>	<ul style="list-style-type: none"> <li>• Improve capability</li> <li>• Fill identified gaps</li> <li>• Improve efficiency</li> <li>• Reduce implementation time</li> <li>• Increase training and exercise</li> <li>• Develop Improved interoperability with tested standardized guidance and procedures</li> </ul>

## Challenges, Limitations, and Considerations

- Staff retention/turn-over (implementation staff, qualified personnel, trainees, etc.)
- Disaster declarations may alter timeline
- Adequate qualified staffing for mentoring
- Ability to schedule required training
- Validate program success through actual events and exercises when appropriate